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The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.

EXECUTIVE DIRECTOR Sue A. Tedford, MNSc, APRN
EDITOR LouAnn Walker

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The ASBN Update circulation includes over 52,000 licensed nurses and student nurses in Arkansas.
On the heels of Christmas is the new year which is a time many of us reflect upon the past year and look forward to what is to come in the new year.

All state agencies are required to submit an annual report to the Governor. This report summarizes the activities of the agency during the past fiscal year. I like the report because it helps me see where we are and make projections of where we should be in the future. Success of any agency requires a proactive approach instead of a knee-jerk reaction when an issue raises its ugly head. To make projections for the future, I look at trends in data such as the number of nurses licensed each year, the number of complaints submitted against nurses and the number of nurses disciplined for violations of the Nurse Practice Act. These trends and others affect staffing levels. Ensuring sufficient staff to carry out the day-to-day processes is essential to running any successful business. I want to share with you a few interesting pieces of data I pulled from the 2016 ASBN Annual Report.

In 2006, there were 43,929 licensed nurses in Arkansas. Now, ten years later, we have just over 55,000 licensed nurses. Over the past ten years there has been a 44 percent increase in the number of advanced practice registered nurses (APRNs) licensed in Arkansas. In 2006, less than 1 percent of APRNs worked in a clinic setting and now in 2016, 35 percent work in the clinic setting. There hasn’t been a dramatic shift in employment...
setting for registered nurses. However, as noted in Figure 1, licensed practical nurses have moved out of the hospital setting and into clinics and long-term care settings.

In 2010, the Institute of Medicine released a report, The Future of Nursing: Leading Change, Advancing Health. This report had eight recommendations for the nursing profession. One recommendation was to increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020. As you can see in Figure 2, Arkansas has made tremendous progress over the past ten years. I don’t think we will make the goal of 80 percent by 2020, but we are definitely headed in the right direction.

Over the past several years, we have heard about the aging population of nurses. As noted in Figure 3, Arkansas has not had any major shifts in the age of our licensed nurses over the past ten years. It has been suggested the downturn of the economy resulted in many individuals postponing retirement and could explain the Arkansas trend. However, as a nursing profession we need to focus on the younger population—encourage them to enter the profession and find ways to keep them in the employment setting. Someone needs to be around to take care of us baby boomers when we get old.

There is a lot more data to be found in the 2016 annual report. You can find it on our website under the Publications tab.
As a result of the November elections, we will see many changes in our government at the start of the new year. Whether your candidate(s) won or lost, it is still important to be involved in the political arena and the decisions being made that affect not only our everyday lives, but our profession and the patients we care for. “If nurses understand one thing about politics, it should be that the decisions made at our state and national capitols have everything to do with them and their day-to-day work.” (Jill Kliethermes, MSN, RN, FNP-BC, CEO of the Missouri Nurses Association, Politics Matter by Lisa Summers, Dr. PH, FACNM, The American Nurse, Sept/Oct 2016).

Nurses often feel their opinion does not matter or holds little weight. According to Kaiser Family Foundation, as of April 2016, there are over 3.9 million professionally active nurses in the United States, and over 44 thousand active nurses in the state of Arkansas. (The Henry J. Kaiser Family Foundation, http://kff.org.) This includes registered nurses and licensed practical nurses. That sounds like a very loud voice with a lot of weight to me.

Nurses are often turned off to politics by the reputation of politicians being corrupt. We need to put such fears or attitudes aside. We can have a significant impact at the local and state level by utilizing the same skills and talent we demonstrate when caring for patients who exhibit behaviors we don’t condone.

Florence Nightingale was the epitome of a politically involved nurse. She had to convince the British parliament to fund reformation of the military hospitals, ultimately improving the sanitary conditions and health of the troops. What if she had believed her voice didn’t matter?

As newly elected officials are sworn into office, it is vital to bring their attention to practice issues such as, but not limited to, safe nurse to patient ratios, safe practice environments for nurses and other health care employees, mandatory overtime, workplace violence, healthcare access and affordability, and full scope of practice for advanced practice registered nurses and how that affects access to health care for the residents of Arkansas.

It has been researched and shown that “Inappropriate staffing levels can not only threaten patient health and safety, and lead to greater complexity of care, but also impact on RNs’ health and safety by increasing nurse pressure, fatigue, injury rate, and ability to provide safe care.” (American Nurses Association, Top Issues for Staff Nurses, www.nursingworld.org) This is true for all nurses—LPNs, RNs, and APRNs alike. The only way to ensure that improvements occur is for nurses to be involved and bring these issues to the attention of those that can implement such change in our state and country.

We have organizations in our state working for nurses, but it takes all of us to make this happen. This is not the time to stand idly by and watch. By becoming involved in political issues, you continue to be an advocate for your patients, as well as an advocate for your profession. There are three main ways you can be involved—as a citizen, as an activist, or even by running for office and becoming an elected official. You will learn what an influential voice nurses can have and the impact it can make on representatives and their decisions regarding such important issues.
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2016–2017 BOARD DATES

2017
January 18 .......... Hearings
January 19 .......... Business Meeting
February 15 .......... Hearings
February 16 .......... Hearings
March 13-15 .......... NCSBN Midyear Meeting, Salt Lake City, UT
April 12 ............... Hearings
April 13 ............... Hearings
May 10 .......... Board Strategic Planning
May 11 .......... Business Meeting
June 14 ............... Hearings
June 15 ............... Hearings
July 12 ............... Hearings
July 13 ............... Hearings
August .......... NCSBN Annual Meeting,
Chicago, IL
September 13 .......... Hearings
September 14 .... Business Meeting
October 11 .......... Hearings
October 12 .......... Hearings
November 15 .......... Hearings
November 16 .......... Hearings

Save the Date! • Nursing Expo • Sat., April 1, 2017 • See p. 22 for more info!
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Special Notice about the Arkansas State Board of Nursing Magazine

The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the ASBN Update’s contents. Please contact LouAnn Walker at the Board office (501.686.2715) if you have questions about any of the articles in this magazine.

Standing, L to R: Stacie Hipp, RN; Melanie Garner, LPN; Pamela Leal, RN, Rep. of the Older Population; Lance Lindow, RN; Mike Burdine, RN; Janice Ivers, RN; Haley Strunk, LPN, Renee Mihalko-Corbitt, APRN. Seated, L to R: Karen Holcomb, RN, Treasurer; Ramonda Housh, APRN, President; Yolanda Green, LPN, Vice President; Kaci Bohn, Ph.D., Consumer Representative (not pictured is Terri Imus, RN)
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We receive numerous phone calls and emails every day from nurses asking, “Will this continuing education activity count toward my requirement for license renewal?” When searching for continuing education activities to be used to satisfy the minimum requirement for license renewal/reactivation, verify if the company offering the activity has had the program(s) accredited by an approval body/accrediting organization recognized by the ASBN prior to participation. The accreditation statement indicating the approval body/accrediting organization (name) should appear in advertising material and must also be stated on each certificate of completion. A complete list of accepted approval body/accrediting organizations can be found on the ASBN website through the “Continuing Education Information” link on the home page. The example of a certificate below has been designed along with the accompanying information to describe and demonstrate the components necessary to be compliant with the law.

**CONTACT HOUR OPTION:**

**Number of contact hours:** This information must always be listed on the certificate. Fifteen practice-focused contact hours are required for on-time renewals. For a late renewal/reinstatement you must complete twenty (20) contact hours.

**Date:** The completion date must be listed on the certificate. The activity(s) must be completed and dated no more than two years prior to renewal/reactivation.

**Title:** Include the full title of the educational activity.

**Course:** Must be practice focused education specific to your job duties. For nurses not currently practicing, course of study may be selected from a variety of nursing topics.
Name of Accrediting Organization/Approved Provider Statement: This information must list the accrediting organization and not the company or sponsor of the activity. The name of the accrediting organization must be included on every certificate. There will be a statement similar to: “This activity has been approved for nursing continuing education by (this is where the accrediting organization is found) …” The most common accrediting organization of nursing continuing education is the American Nurses Credentialing Center’s Commission on Accreditation (ANCC) but there are many others that are acceptable. The accrediting organization must be one of the organizations found on the “ASBN Approved Accrediting Organizations/Approved Providers” list. This list can be found on the ASBN website through the Continuing Education Information link on the home page.

Regulations governing continuing education require that you maintain original copies of certificates of completed contact hour activities earned during your licensure period. If you are only keeping a “list” of courses completed via the internet for your records and/or if your employer keeps a file that is OK, although it is your responsibility to also maintain original copies of certificates for each course of study for a minimum of four (4) years. If you are selected during a random audit you will receive notification by mail asking that you demonstrate compliance by submitting copies of your documents for review by the ASBN. Submitting a list does not demonstrate compliance and will result in the issuance of a second notification. Some nurses have found that it is sometimes impossible to retrieve copies of the certificates. Avoid future problems by following the guidelines outlined in the Nurse Practice Act.

If in doubt whether a certificate will count toward your requirement for license renewal, compare it to the example above and assess whether it contains all the necessary information as demonstrated in the example. If it does, then there’s your answer.

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Your patients trust you more than any other health care professional. Nurses consistently rank in the top tier of trusted professions. Gallup Polls’ “Honesty and Ethics Survey” has ranked nurses highest for 16 of the past 17 annual surveys.¹ That trust includes the standard you set for lifestyle choices that help determine patient outcomes.

You not only deserve to be healthy, the job requires you to be healthy. A healthy lifestyle helps your body perform more efficiently. The complexity and high demands of modern nursing require mastery of highly technical skills, combined with the talents of empathy, active listening, problem solving and social perceptive-ness. Can you really do all that if your body is running on junk food?

The American Nurses Association (ANA), in a recent article,² noted four ways that being overweight causes health risks for nurses:

• Affects balance, increasing the risk for falling while moving patients
• Increases musculoskeletal pain
• Adversely affects sleep, which in turn reduces attention and concentration
• Increases risk of diabetes, cancer, heart disease and stroke

In the ANA's 2011 Health and Safety survey, RNs listed the acute and chronic effects of stress and overwork as their chief job concern. Shift work and the physical demands of nursing push many to eat more and exercise less. It’s been well documented that shift work disrupts the body’s internal clock or rhythm, increasing blood pressure and the risk of diabetes.²

Healthy food choices and regular exercise help us cope positively with stress. Physically active people have lower rates of anxiety and depression than sedentary people. Exercise may improve mental health by helping the brain cope with stress:

“Exercise … forces the body’s physiological systems—all of which are involved in the stress response—to communicate much more closely than usual. The cardiovascular system communicates with the renal system, which communicates with the muscular system. All of these are controlled by the central and sympathetic nervous systems, which also must communicate with each other. This workout of the body’s communication system may be the true value of exercise; the more sedentary we get, the less efficient our bodies are in responding to stress.”³

Nurses are the “front line of defense” in modern health care—the first person patients see in a clinic or hospital, the one that checks on them frequently after surgery and answers the questions they won’t ask their physicians. Research shows that good nursing care produces lower rates of infection, falls, pressure ulcers, deep vein thrombosis, heart attacks and death. But, you cannot give from an empty cup. If you don’t take care of YOU, you cannot adequately take care of your patients.

A healthy lifestyle also helps build self-confidence. When you feel good about yourself, it pours over...
into everything you do. Your credibility will soar if you are able to talk confidently with patients about healthy food choices and regular exercise because you make healthy choices. Patients can be inspired by your stories about common struggles like fighting the urge to get fast food on the way home or your struggle to finally quit smoking. These can be behavior-changing, teachable moments for patients.

Many workplaces now have a wellness program with a wellness leader. These programs offer an opportunity to learn positive ways to handle stress, make better food choices and learn about exercise tips that work around your schedule. They offer the crucial element of encouragement for your daily health journey. Make time to take advantage of these important resources.

Will you take the challenge to stop the obesity epidemic by becoming a role model? Practicing what you preach is the most successful and powerful teaching tool you have. Let your health be bigger than your excuses. You deserve it … and so do your patients.

REFERENCES
1. Gallup Polls. Healthcare/healthprofessions
2. theamericannurse.org/index.php/2013/03.01/an-issue-of-weight/

EDITOR’S NOTE: In the next two issues of UPDATE, look for Toni’s advice on streamlining everyday food choices on the job and how to reduce stress through activities you can do during, before or after work.
ATTENTION: Advanced Practice Registered Nurses

The APRN CORNER is being incorporated into the ASBN Update specifically for you. This section will include information that is important for your practice. There will be occasional sections, such as Q&As, FYIs, reminders and other communication that will assist you to maintain compliance and a safe practice. Please look for this section in each publication.

Please feel free to contact us with any questions or concerns.

FOR YOUR INFORMATION

Beginning January 1, 2017, the DEA will send only one renewal notification. The notification will be sent to the “mail to” address for each DEA registrant approximately 65 days prior to the expiration date. No other reminders to renew the DEA registration will be mailed.

The online capability to renew a DEA registration after the expiration date will no longer be available. A new application must be completed if not renewed by midnight Eastern Time of the expiration date. The original DEA registration will not be reinstated. Paper renewal applications will not be accepted the day after the expiration date.

ADVANCED PRACTICE NURSES WITH PRESCRIPTIVE AUTHORITY

APRNs with prescriptive authority who are expressly authorized by the collaborative agreement and the DEA may prescribe those hydrocodone combination products reclassified from Schedule III to Schedule II. You are not allowed to prescribe outside of this classification. Specifically, you may NOT prescribe narcotics that contain only hydrocodone.

TERMINATION OF COLLABORATIVE PRACTICE AGREEMENT

According to ASBN Rules, Chapter 4, Section VIII, D. 3 (d), “The APRN shall notify the Board in writing within seven (7) days following termination of the collaborative practice agreement (CPA). A new collaborative practice...
agreement is required to be on file prior to reactivating prescriptive authority.”

Once the collaborative practice agreement is terminated, prescriptive authority becomes inactive unless a new CPA is submitted to replace the terminated agreement or there is a CPA with another provider in effect. Please remember that each CPA must be reviewed by the ASBN. You will receive a letter stating the CPA is either approved or denied. The CPA is not in effect until you receive this notification. You should also attach your Quality Assurance (QA) plan when submitting your CPA. It will not be approved until the QA is received.

The CPA termination form is found at www.arsbn.org. It is located under the Adv.Practice tab. Scroll down to Collaborative Practice Agreement and the form to terminate is found here. The instructions are on the form.

---

**FORM TO TERMINATE A COLLABORATIVE PRACTICE AGREEMENT**

It is important that the Arkansas State Board of Nursing (ASBN) have a copy of your current Collaborative Practice Agreement (CPA) that identifies your current collaborating physician(s). If you change jobs (or practice sites), have a new collaborating physician, etc., you need to provide the Board a new/updated CPA and Quality Assurance Plan. To terminate your previous CPA, please complete this form (may be submitted via mail, fax, or email). If you have more than one active CPA on file, please submit the one you wish to terminate along with this form. Please contact us if you have any questions.

I, ___________________________ __________________________, am notifying the Arkansas State Board of Nursing that (Clearly Print First & Last Name & Title) (License #)

I am terminating my Collaborative Practice Agreement & Quality Assurance Plan with the following physician(s) to be effective on _____/_____/______.

__________________________________________, MD
__________________________________________, MD
__________________________________________, MD
__________________________________________, MD
__________________________________________, MD

I am submitting a new Collaborative Practice Agreement, which includes my collaborating physician(s) and Quality Assurance Plan, to be effective on _____/_____/______.

I understand that I cannot receive or prescribe medications or therapeutic devices until I have submitted the new Collaborative Practice Agreement and Quality Assurance Plan, and that I have received verification that these items have been approved.

__________________________________________ (Signature of APRN)
__________________________________________ (Date Signed)

Fax: 501.686.2714 (Attention to Ellen Harwell, Licensing Coordinator)

Email: eharwell@arsbn.org

Mail: Arkansas State Board of Nursing (Attn: Ellen Harwell)  
University Tower Building, Suite 800  
1123 South University Avenue  
Little Rock, AR 72204-1619
I recently attended a training event with the National Council of State Boards of Nursing (NCSBN) in Chicago, IL. It was an opportunity for nursing boards’ staff who conduct investigations to come together to ensure due process, sharpen investigative skills and learn what is occurring with nurses all over the country. I learned that the complaints nationwide are the same as we see in Arkansas.

I’m not a nurse, but I certainly am a fan of your profession. I’ve seen you in action, and I am amazed at the quality of care you provide in an extremely stressful, rapid-paced environment. As the Chief Investigator of the ASBN, I assure you that we work just as hard to clear nurses of untrue or unmerited complaints as we do to complete our mission of public protection. You can trust that we are aware of the type of complaints that are vindictive, biased, or retaliatory.

Public protection does, and will always come first in the daily processing of nurse complaints and investigations. Former legendary Razorback and Notre Dame Coach Lou Holtz has a series of motivational speeches I had the opportunity to hear called, “Do Right.” If you’ve never seen them, you can find them in several online sources. His message isn’t just for his players, but for nursing professionals, as well. I encourage you to look at the speeches when you have a few minutes. I also encourage you to press the fight as you do more with less. You are incredible people who, according to Gallup polls for the last 14 years, are the most trusted profession in America. Worldwide, patients and families admire and respect you for both the compassionate and difficult aspects of your duties. As always, I can be reached at 501.683.0486, or at jpotter@arsbn.org.

Make Florence proud!

Jim Potter, ASBN Regulatory Board Chief Investigator

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Interested applicants may apply online at www.asun.edu/aboutus/jobopportunities

501.686.2700

Update

Share your email with cruise@pcipublishing.com and you could win prizes... and maybe a Caribbean cruise!
Join ThinkNurse and Poe Travel for our 10th CE Cruise. Cruise the Caribbean on Carnival’s Freedom while you earn your annual CE credits and write the trip off on your taxes! Prices for this cruise and conference are based on double occupancy (bring your spouse, significant other, or friend) and start at $945.00/p/p based on double occupancy, includes – 1 night stay in Galveston, 7 night cruise, port charges, government fees and taxes. A $250 non-refundable per-person deposit is required to secure your reservations. Please ask about our Cruise LayAway Plan!

This activity has been submitted to the Midwest Multistate Division for approval to award nursing contact hours. The Midwest Multistate Division is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

Day       Port               Arrive     Depart
Sat      Galveston, TX    4:00 PM    
Sun      Fun Day At Sea      
Mon      Fun Day At Sea      
Tue    Montego Bay, Jamaica  9:00 AM  6:00 PM
Wed      Grand Cayman, Cayman Islands  7:00 AM  4:00 PM
Thu      Cozumel, Mexico    10:00 AM  6:00 PM
Fri      Fun Day At Sea      
Sat      Galveston, TX    8:00 AM    

For more information about the cruise and the curriculum please log on to our Web site at ThinkNurse.com or call Teresa Grace at Poe Travel Toll-free at 800.727.1960.
Gov. Asa Hutchinson recently appointed three new members to the Arkansas State Board of Nursing. The new members are:

Melanie Garner, of Fort Smith, is a licensed practical nurse and graduated from Westark Community College. Garner has worked in women’s health and public health and is a Certified Lactation Consultant. She is a lifelong resident of Sebastian County and is married with a son, daughter-in-law and foster grandson who will soon be adopted. Garner wants to serve on the Board to serve her state and profession and to ensure that all respondents have a fair hearing. Her hobbies include exercising, reading and Beth Moore Bible studies. Garner replaces Tammy Mitchell on the Board.

Stacie Hipp, of White Hall, fills the position for one of the registered nurses on the Board. She earned her bachelor’s degree from the University of Arkansas at Little Rock and graduated December 2016 with a master’s degree from the University of Central Arkansas. Hipp is a member of Sigma Theta Tau International Honor Society-Kappa Rho at Large, International Association of Forensic Nurses, American Association of Nurse Practitioners (student status), and Arkansas Nurse Practitioner Association (student status). She is a trauma registrar at Jefferson Regional Medical Center in Pine Bluff and a sexual assault nurse examiner at the Children’s Advocacy Center in Pine Bluff. Hipp said, “I want to serve on the Board because I want to be part of a team of different disciplines that all have one goal in mind, which is to protect the public by ensuring safe nursing practice as well as ensuring nurses have proper education, as well as continuing education, to provide safe care to the public.” She is married with three children and one grandson and loves to spend time with family and enjoys forensics. Hipp replaces Sandra Priebe on the Board.

Janice Denton Ivers, of Jessieville, is the Dean of Nursing at National Park College in Hot Springs. She earned a bachelor’s degree in nursing in 1983 from Arkansas State University in Jonesboro, and a master’s degree from the University of Central Arkansas in Conway. Ivers has served in various capacities of nursing education since 2001 and is a Certified Nurse Educator. Previously, she practiced in various patient settings in Arkansas and Colorado, with the majority of her experience in oncology. Ivers states, “I became a nurse because as a nurse, I have the unique opportunity to help people during some of the most vulnerable moments of their lives. I love serving others and, hopefully, being able to have an impact on their lives. To top it off, I get to enjoy one of the most exciting and fast-paced professions.” She wants to serve on the Board to protect the public, administer accountability and direction to the current workforce and refine the future workforce. Ivers is married and has three grown sons. She is one of the registered nurse representatives on the Board and replaces Cathleen Schultz.
Your specialty is medicine.

Our specialty is helping you get the most out of your EHR.

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The full statutory citations for disciplinary actions can be found at www.arsbn.org under Nurse Practice Act, Sub Chapter 3, §17-87-309. Frequent violations are A.C.A. §17-87-309 (a)(1) “Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;” (a)(2) “Is guilty of a crime or gross immorality;” (a)(4) “Is habitually intemperate or is addicted to the use of habit-forming drugs;” (a)(6) “Is guilty of unprofessional conduct;” and (a)(9) “Has willfully or repeatedly violated any of the provisions of this chapter.” Other orders by the Board include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an employee monitored nurse contract and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the Nurse Practice Act. To submit a report use the online complaint form at www.arsbn.org, or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

<table>
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<tr>
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<th>ACTION</th>
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## Disciplinary Actions

**OCTOBER 2016**

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<td>Grant</td>
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<td>Hall</td>
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<td>Bonnerdale</td>
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<td>Harlan</td>
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## Disciplinary Actions

**OCTOBER 2016**

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<td>October 12, 2016</td>
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[www.lrsd.org](http://www.lrsd.org)

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## Disciplinary Actions

### OCTOBER 2016

<table>
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<tr>
<th>NAME</th>
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<td>Roland</td>
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Disciplinary Actions

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ANNOUNCING THE 2nd ANNUAL
2-DAY CONFERENCE
“Nurse Practitioners—the Natural Choice”
March 17th & 18th, 2017

KEYNOTE SPEAKER:
DR. LORETTA FORD
In 1965, Dr. Ford and pediatrician Dr. Henry Silver created the pediatric nurse practitioner program at the University of Colorado. This was the first nurse practitioner program in the United States.

GENERAL ASSEMBLY ON FRIDAY:
DR. AMELIE HOLLIER, DNP, FNP-BC
PRESIDENT, CEO OF APEA

GENERAL ASSEMBLY ON SATURDAY:
DR. THOMAS W. BARKLEY, JR., PHD,
ACNP, ANP, FAANP

This education activity will be submitted to the American Association of Nurse Practitioners for approval of up to 12 contact hours of accredited education.

AGENDA & PROGRAM DESCRIPTIONS:
The full conference agenda is available online or as a printable PDF. The full agenda includes all event times and descriptions. The exact room locations will be determined prior to the conference.

REGISTRATION:
Registration fees include conference materials, refreshments, luncheons, and continuing education credit for each day registered. No refunds will be made due to inclement weather.

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LOCATION & LODGING:
The conference will be held at the Little Rock Statehouse convention center attached to the Little Rock Marriott Hotel in Little Rock, AR. A block of 75 rooms has been reserved at a rate of $126.00 per night. Reservations can be made by calling 501.312.9000 and identifying yourself with the Arkansas Nurse Practitioner Association. The Little Rock Marriott hotel and conference center is a beautiful hotel located in the River Market district in Little Rock, just off I-30. Conveniently located near numerous restaurants, shops, business districts, and hospitals, the hotel is approximately 5 miles from the airport.

For additional information, please go online: https://anpassociation.enpnetwork.com.
### Disciplinary Actions

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<table>
<thead>
<tr>
<th>NAME</th>
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<td>L058017</td>
<td>Del City, OK</td>
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<td>Smith, Jr. Frank</td>
<td>L040935</td>
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<td>Probation - 1 year</td>
<td>(a)(6)</td>
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<td>Spangler William</td>
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